

Waiver and Release:

In consideration of being allowed to participate in the Lancer Worldwide Pickleball Club, a company-sponsored social and wellness initiative, I, the undersigned participant, acknowledge, appreciate, and agree to the following terms and conditions:

Assumption of Risk: I understand that participation in pickleball involves physical activity and inherent risks, including but not limited to, the risk of injury, illness, or death. I voluntarily assume all risks associated with my participation in this activity.

Release of Liability: I, for myself, my heirs, executors, administrators, and assigns, hereby release, discharge, and hold harmless Lancer Worldwide, its officers, directors, employees, agents, and representatives from any and all claims, demands, actions, or causes of action, including but not limited to, claims for personal injury, property damage, or wrongful death, arising out of or in connection with my participation in the Lancer Worldwide Pickleball Club.

Medical Treatment: I consent to receive medical treatment deemed necessary if I am injured or require medical attention during my participation in the Lancer Worldwide Pickleball Club. I understand that I am responsible for any medical expenses incurred as a result of my participation.

Compliance with Rules: I agree to comply with all rules, regulations, and instructions provided by Lancer Worldwide and Chicken N Pickle staff during my participation in the pickleball sessions. I understand that failure to comply may result in my removal from the activity.

Indemnification: I agree to indemnify and hold harmless Lancer Worldwide, its officers, directors, employees, agents, and representatives from any and all claims, demands, actions, or causes of action, including but not limited to, claims for personal injury, property damage, or wrongful death, arising out of or in connection with my participation in the Lancer Worldwide Pickleball Club.

Photographic Release: I grant Lancer Worldwide permission to use photographs, videos, or other recordings of me taken during the pickleball sessions for promotional purposes, including but not limited to, social media, marketing materials, and company publications.

Acknowledgment of Understanding: I have read this Waiver and Release of Liability in its entirety, fully understand its terms, and sign it freely and voluntarily without any inducement.

Signature: _____

Printed Name: _____

Date: _____

By signing this waiver, you acknowledge that you have read, understood, and agreed to the terms and conditions outlined above. Your safety and well-being are our top priorities, and we appreciate your cooperation in making the Lancer Worldwide Pickleball Club a successful and enjoyable experience for all participants.

Emergency Contact Information:

Name: _____

Relationship: _____

Phone Number: _____

HR Approval:

Signature: _____

Name: _____

Title: _____

Date: _____